

**Knowledge that you can apply in your community, workplace or around the world to support diversity, inclusion and social change.**

The Diploma in Intercultural Studies and Practice (ISP) prepares students to play a productive and socially responsible role in an increasingly multicultural and diverse world. Students will develop skills to support all aspects of cultural diversity, inclusion and social change in their community, their workplace and around the world. The program aims to develop social responsibility and a clearer understanding and awareness of the complex issues at play in a multicultural society.

PROGRAM FEATURE	BENEFIT
<b>Comprehensive programming:</b> Four core courses, four electives, and a final practicum or project	Receive specialized training for positions in non-profit, government, social science, development and educational sectors
<b>Hands-on learning:</b> Integrate theory with practice by completing either a hands-on practicum or individual final project	Working at a local, national or international intercultural organization, the practicum will provide you with an opportunity to make a real difference in your community
<b>Professionally recognized diploma:</b> From a respected Canadian institution	Earn a credential that positions you as a specialist in the area of cultural diversity



### Admission

Applications to the Diploma in ISP are available online and are accepted year-round. To be admitted to the program, you must be a current University of Victoria undergraduate student. Applicants who are not currently a student must submit an additional separate application to UVic Undergraduate Admissions. Students can also register in the ISP courses (ISP 200, 420 & 430) for either credit or non-credit without applying to the program.



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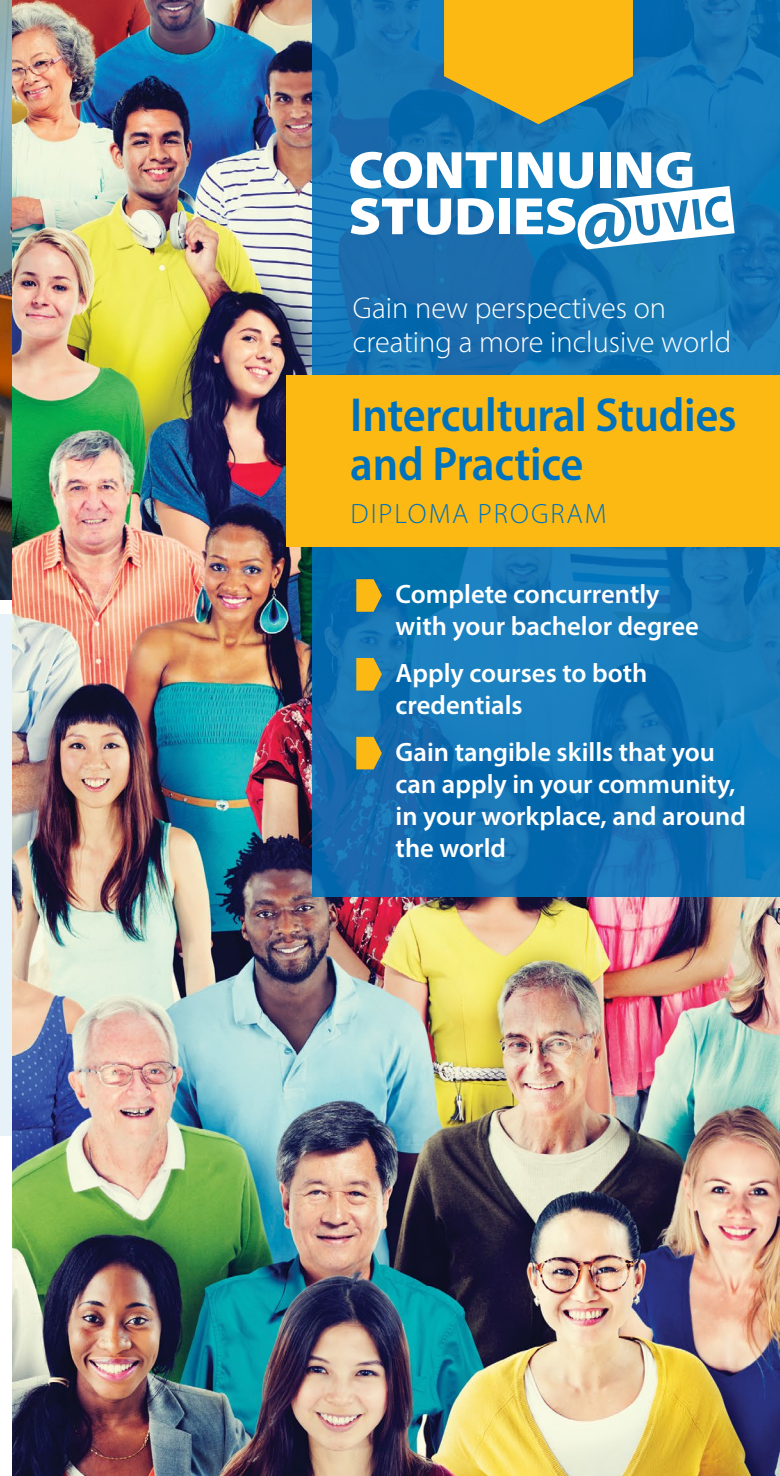
## CONTINUING STUDIES@UVIC

Gain new perspectives on creating a more inclusive world

### Intercultural Studies and Practice

DIPLOMA PROGRAM

- ▶ Complete concurrently with your bachelor degree
- ▶ Apply courses to both credentials
- ▶ Gain tangible skills that you can apply in your community, in your workplace, and around the world



[continuingstudies.uvic.ca/intercultural](http://continuingstudies.uvic.ca/intercultural)



# Intercultural Studies and Practice

## Program outcomes

Upon completion of this program, graduates will have:

1. A clearer understanding of the challenges connected with intercultural relations, social justice and cross-cultural communication, and the various approaches to their resolution;
2. Better awareness of the complex issues concerning cultural conflicts, racism, power and equality;
3. Developed skills to facilitate intercultural relations and cross-cultural communication in the workplace, in the local community, and in international settings;
4. Developed skills to assist in reducing conflict and inequities rooted in racism and ethnocentrism.

## Courses

You will complete a total of **eight** courses (12.0 units), plus a **final practicum or project** (3.0 units). Choose **four** core courses from the list of options, and tailor the program to your interests and educational needs, while gaining a solid foundation.

### CORE COURSES:

1. ISP 430 Facilitating Intercultural Relationships
2. HSTR 329A Race, Racism and Ethnicity in Canada to 1900 or HSTR 329B Race, Racism and Ethnicity in Canada Since 1900

3. LING 395 Language and Society or  
LING 397 Issues in Cross-Cultural Communication

4. GNDR 332 Race, Gender and Power or  
SOC 235 Racialization and Ethnicity

### ELECTIVE COURSES:

1. ISP 200: Introduction to Intercultural Studies
2. ISP 420: Topics in Intercultural Studies and Practice

In addition, you will choose four 300- or 400-level elective courses from a variety of departments and faculties that focus on issues concerning cross- or intercultural communication, diversity, equity, fairness, or comparative studies of culture, gender, ethnicity and political, social and economic conditions.

## Hands-on learning

Towards the end of your program, you will have a unique opportunity to integrate theory with practice by completing either a hands-on practicum or individual final project. The practicum will provide you with a platform to ignite change and create a tangible difference within your community by working at a local, national, or international intercultural organization. The final project offers a chance to synthesize the knowledge you have developed through the program by focusing on a particular passion or area of interest.

## Who is this program for?

The Diploma in ISP welcomes students with diverse backgrounds, including those currently involved in professional and volunteer positions in multicultural and cross-cultural environments. It also caters to participants seeking to enhance their understanding of and capacity to tackle social justice concerns while building new communication skills and cultural competence. The program is a great choice for current UVic students who would like to complete a concurrent diploma with their undergraduate degree.

Students completing an undergraduate degree in the following faculties can explore the possibility of partnering their diploma studies with their undergraduate course work and applying course credit towards both programs:

- Fine Arts
- Human and Social Development
- Humanities
- Business
- Social Science
- Education

## What career options are available?

Graduates have an increased knowledge of cultural and social issues, practical skills in intercultural communication and facilitation, and a better understanding of how to navigate cultural issues in today's globalized society. Graduates have gone on to rewarding careers in non-profit, government, social science, development and educational sectors. The Diploma in ISP is also an excellent preparatory credential for further post-secondary study.

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The program, the courses and the practicum have been the highlight of my undergraduate experience. Shifting my employment aspirations and educational goals, it has opened doors for me [that] I did not know existed and I am excited to walk through them.

*Diploma in ISP graduate*